

Independent Assurance Statement to Quest Diagnostics Inc.

Quest Diagnostics Inc. ('Quest') engaged ERM Certification and Verification Services Inc. ('ERM CVS') to provide limited assurance in relation to the specified 2021 indicators set out below and as presented in Quest's 2022 DJSI Corporate Sustainability Assessment (the 'Response') as attached in Appendix 1.

Engagement summary	
Scope of our assurance engagement	<p>Whether the 2021 data for the following indicators are fairly presented in the Response, in all material respects, with the reporting criteria.</p> <ul style="list-style-type: none">• Scope 1 GHG emissions [metric tonnes CO2e]• Scope 2 GHG emissions (location-based) [metric tonnes CO2e]• Scope 2 GHG emissions (market-based) [metric tonnes CO2e]• Total Scope 1 and 2 (location-based) GHG emissions [metric tonnes CO2e]• Scope 3 GHG emissions – Category 5: Waste Generated in operations [metric tonnes CO2e]
Reporting criteria	<ul style="list-style-type: none">• WBCSD/WRI GHG Protocol Corporate Accounting and Reporting Standard• WBCSD/WRI GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard• Quest's own internal reporting criteria and definitions
Assurance standard	International Standard on Assurance Engagements ISAE 3000 (Revised).
Assurance level	Limited assurance.
Respective responsibilities	<p>Quest is responsible for preparing the specified information and for its correct presentation in reporting to third parties, including disclosure of the reporting criteria and boundary.</p> <p>ERM CVS's responsibility is to provide a conclusion on the agreed scope based on the assurance activities performed and exercising our professional judgement.</p>

Our conclusion

Based on our activities, nothing has come to our attention to indicate that the 2021 data for the indicators listed above, are not fairly presented in the Response, in all material respects, with the reporting criteria.

Emphasis of matter

Without affecting our qualified conclusion, we draw attention to the limitations (detailed on page 104 of the 2022 DJSI Corporate Sustainability Assessment) in obtaining greenhouse gas emissions data for refrigerant leakage as a result of Quest's laboratory activities. Quest acknowledges this limitation and is working towards improving the data quality and accuracy of this emissions calculation.

Our assurance activities

Our objective was to assess whether the reporting of the 2021 data is in accordance with the principles of completeness, comparability (across the organisation) and accuracy (including calculations, use of appropriate conversion factors and consolidation).

We planned and performed our work to obtain all the information and explanations that we believe were necessary to provide a basis for our assurance conclusion.

A multi-disciplinary team of sustainability and assurance specialists performed the following activities:

- Web-based and telephone interviews with relevant staff at Quest's corporate offices to understand and evaluate the data management systems and processes (including IT systems and internal review processes) used for collecting and reporting the selected data;
- Review of the reporting criteria, definitions and conversion factors used;
- Conducted virtual site visits with the following two laboratory operations: Clifton, New Jersey (USA), Ameripath – Indiana (USA) where we interviewed relevant staff, reviewed site data reporting methods, checked calculations and data to source and assessed local internal quality and assurance processes;

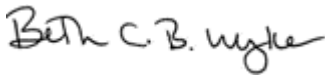
- An analytical review of the site data and an evaluation of the completeness and accuracy of the corporate data consolidation, including further testing of data to source;
- Further web-based and telephone year-end assurance activities at corporate level including the results of internal review procedures and the accuracy of the consolidation of the data for the selected indicators;
- Reviewing the sustainability information presented in Quest's 2021 Corporate Responsibility Report to ensure consistency with the assured data; and
- Reviewing the presentation of information in Appendix 1 to ensure consistency with our findings.

The limitations of our engagement

The reliability of the assured data is subject to inherent uncertainties, given both the available methods for determining, calculating or estimating the underlying information and the dependence on partner organisations to provide performance information. It is important to understand our assurance conclusions in this context. Our work was undertaken remotely; we did not undertake source data verification in-person at any operated facilities. Additionally, where indicators are based on waste generated data, we have placed reliance on the data as given.

Our independence

ERM CVS is a member of the ERM Group. The work that ERM CVS conducts for clients is solely related to independent assurance activities and auditor training. Our processes are designed and implemented to ensure that the work we undertake with clients is free from bias and conflict of interest. ERM CVS and the staff that have undertaken work on this assurance exercise provide no consultancy related services to Quest in any respect.



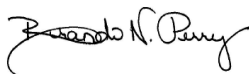
Beth Wyke
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8 July 2022
ERM Certification and Verification Services Inc., Malvern, PA



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Appendix 1: Climate Change Summary (1 January 2021 to 31 December 2021)

	Metric (1 January 2021 to 31 December 2021)	2021	Footnotes
Climate Change	Total Scope 1 and 2 (location-based) GHG emissions [metric tonnes CO2e]	345,150	
	Scope 1 GHG emission [metric tonnes CO2e]	238,910	Refrigerants were calculated for the largest facilities, primarily labs, using the GHG Protocol's basic and advanced screening method. The screen covered 22% of Quest's total footprint by square footage, and 38% of Quest's lab square footage. Remaining refrigerant data were estimated based on the results of this screen. Emissions were based on IPCC, 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories (2019), Volume 3: Industrial Processes and Product Use, Table 7.9.
	Scope 2 GHG emissions (location-based) [metric tonnes CO2e]	106,240	
	Scope 2 GHG emissions (market-based) [metric tonnes CO2e]	107,948	
	Scope 3 - Category 5: Waste Generated in Operations [metric tonnes CO2e]	18,224	



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