Quest Diagnostics Environmental Sustainability Overview

Quest Diagnostics is committed to creating a healthier world through responsible environmental stewardship.

For over a decade, we have voluntarily reported on our environmental efforts, resource consumption, and emissions data. Since 2021, we have enhanced the integrity of our data and the transparency of our reporting by establishing time-bound environmental goals and securing independent third-party limited assurance for our Scope 1, Scope 2, and partial Scope 3 emissions categories. In 2025, we published our inaugural TCFD Report.

We are currently developing our next generation of 2030 public commitments. These will be published in our 2026 annual Corporate Responsibility Report (issued mid-2027) and will establish concrete, quantified targets designed to reduce carbon intensity and drive operational efficiencies across our footprint. Key focus areas include:

- Diverting waste from landfill by increasing materials recycled;
- Transitioning our vehicle fleet to hybrid while optimizing distribution routes; and
- Collaborating with suppliers to lessen environmental impacts through streamlined packaging and logistics.

Strong governance and proactive risk management anchor our sustainability program. A cross-functional Collaborative Sustainability Team from Finance and Operations manages our roadmap and reports to our Corporate Responsibility Council, comprising a subset of our Executive Leadership Team. While the Board of Directors maintains ultimate accountability through regular executive briefings, the Board has delegated specific duties across two committees. The Governance Committee oversees enterprise environmental strategy, policy, climate risks, and targets, and the Audit & Finance Committee ensures internal controls to meet voluntary and regulatory disclosure requirements.

Additional details on Quest's program can be found in our annual Corporate Responsibility Report as well as our TCFD Report.

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