

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
P122391

EMPLOYER NAME
QUEST DIAGNOSTICS

ADDRESS
500 PLAZA DRIVE

CITY/TOWN
SECAUCUS

STATE
NJ

ZIP CODE
07094

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
161387862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): UC5SPMUJF8V3

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

621511 - Medical Laboratories

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	20	12	393	17	64	1	2	9	282	28	42	1	0	14	885
First/Mid-Level Officials and Managers	57	69	557	45	92	5	4	21	782	82	104	3	1	17	1839
Professionals	163	263	1030	139	274	6	5	34	1711	433	379	8	8	73	4526
Technicians	675	3234	1692	600	922	28	13	94	8207	4505	2239	52	101	413	22775
Sales Workers	41	86	318	36	17	5	0	3	501	46	23	0	0	8	1084
Administrative Support Workers	194	513	479	179	115	12	3	24	1701	1021	242	15	21	83	4602
Craft Workers	1	0	24	0	0	0	0	0	0	0	0	0	0	0	25
Operatives	0	0	3	1	0	0	0	0	2	1	0	0	0	0	7
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	770	944	2277	988	605	38	15	83	3443	1830	727	39	46	148	11953
CURRENT 2022 REPORTING YEAR TOTAL	1921	5121	6773	2005	2089	95	42	268	16629	7946	3756	118	177	756	47696
PRIOR 2021 REPORTING YEAR TOTAL	1930	4889	6921	2022	2175	102	48	268	16616	7761	3867	127	204	770	47700

SECTION I – WORKFORCE SNAPSHOT PERIOD
12/15/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
P122391

EMPLOYER NAME
QUEST DIAGNOSTICS

ADDRESS

500 PLAZA DRIVE

CITY/TOWN

SECAUCUS

STATE

NJ

ZIP CODE

07094

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

12/3/2023 8:10 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Desyra A Highsmith Holcomb

Title of Certifying Official

Director, Inclusion & Diversity

Email Address of Certifying Official

Desyra.A.Highsmith@QuestDiagnostics.com

Telephone Number of Certifying Official

973-830-9910

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Desyra A Highsmith Holcomb

Title and Employer of Primary POC

Director, Inclusion & Diversity
Quest Diagnostics

Email Address of Primary POC

Desyra.A.Highsmith@QuestDiagnostics.com

Telephone Number of Primary POC

973-830-9910